

WomenSafe, Inc., the Green House
Non-Discrimination Policy
Policy Reference 6.0

- 6.4.1 **PURPOSE:** WomenSafe, Inc. is dedicated to offering a work environment and clinical environment that is open to all persons. The organization will adhere to the following:
- 6.4.2 No person is excluded from services because of race, ethnicity, age, color, religion, gender, national origin, sexual orientation, gender identity, physical or mental handicap, developmental disability, genetic information, human immunodeficiency virus status, or in any manner prohibited by local, state or federal laws.
- 6.4.3 There is no segregation of persons served on the basis of race, ethnicity, age, color, religion, gender, national origin, sexual orientation, gender identity, physical or mental handicap, developmental disability, genetic information, human immunodeficiency virus status, or in any manner prohibited by local, state or federal laws.
- 6.4.4 There is no discrimination on the basis race, ethnicity, age, color, religion, gender, national origin, sexual orientation, gender identity, physical or mental handicap, developmental disability, genetic information, human immunodeficiency virus status or in any manner prohibited by local, state or federal laws with regard to hiring, assignment, promotion or other conditions of staff employment.
- 6.4.5 The agency has a non-discrimination selection procedure, whose purpose is to achieve equal employment opportunity for all persons in the hiring of its staff positions. The methods to achieve this goal include contracts with various minority group organizations in the community regarding the agency's employment needs, recruitment advertisements in minority group news media, identifying the agency as an equal employment opportunity employer in recruiting advertisements, and the use of only those employment agencies which do not discriminate on the basis of race, ethnicity, age, color, religion, gender, national origin, sexual orientation, gender identity, physical or mental handicap, developmental disability, genetic information, human immunodeficiency virus status or in any manner prohibited by local, state or federal laws in making job referrals.
- 6.4.6 There is no discrimination on the basis of race, ethnicity, age, color, religion, gender, national origin, sexual orientation, gender identity, physical or mental handicap, developmental disability, genetic information, human immunodeficiency virus status or in any manner prohibited by local, state or federal laws in membership on the agency's Board of Trustees.